Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

| to Section 16. Form 4 or Form 5 | STATEMENT OF CHANGES IN BENEFICIAL | OWNERSHIP |
|---------------------------------|------------------------------------|-----------|
| obligations may continue. See   |                                    |           |

| OMB APP                  | ROVAL |  |  |  |  |  |  |  |  |
|--------------------------|-------|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |       |  |  |  |  |  |  |  |  |
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| hours per response:      |       |  |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Hartshorn Michael J. |  |       |                                 |                 | 2. Issuer Name and Ticker or Trading Symbol ROSS STORES, INC. [ ROST ]          |   |  |     |   |                       |   |  | (Che  | elationship<br>eck all app<br>V Direc                             | ,  | ng Per   | rson(s) to Is |                                 |            |
|--|--|-------|---------------------------------|-----------------|---|---|--|-----|---|-----------------------|---|--|---|---|--|--|---------------|---------------------------------|------------|
| (Last) (First) (Middle) 5130 HACIENDA DRIVE                    |  |       |                                 |                 |   | 3. Date of Earliest Transaction (Month/Day/Year) 03/08/2023 |  |     |   |                       |   |  |   | <b>-</b>  | belov  | icer (give title<br>ow)<br>ROUP PRESID   |               | Other (specify below) DENT, COO |            |
| (Street) DUBLIN (City)   | N CA   |       | 4568<br>Zip)                    |                 | 4. If A   | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |  |     |   |                       |   |  |   | Line  | Y Form   | ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person |               |                                 |            |
|  |  | Table | I - No                          | n-Deriva        | tive S  | Secu  | rities   | Acq | uired,  | Dis                   | posed of  | , or E   | 3ene  | ficia   | lly Own  | ed   |               |                                 |            |
| Date   |  |       | 2. Transac<br>Date<br>(Month/Da | Execution Date, |   | 3.<br>Transaction Disposed Of (D) (Instr. 8)                |  |     |   | Securit<br>Benefic    | Amount of<br>curities<br>neficially<br>vned Following |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |               |                                 |            |
|  |  |       |                                 |                 |   |   |  |     | Code  | v                     | Amount  | (A)<br>(D)   | or  | Price   | Transa   | ction(s)<br>3 and 4)   |               |                                 | (11301. 4) |
| Common Stock 03/08   |  |       |                                 |                 | 2023  |   |  | A   |   | 14,674 <sup>(1)</sup> |   | A  | \$ <mark>0</mark>   | 142,333   |  |  | D             |                                 |            |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |                                 |                 |   |   |  |     |   |                       |   |  |   |   |  |  |               |                                 |            |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)            | or Exercise Price of Derivative Security (Month/Day/Year) if any (Month/Day/Year) 8)   |       | 4.<br>Transa<br>Code (<br>8)    | instr.          | nstr. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |   | 6. Date Exercisable and Expiration Date (Month/Day/Year)  Date Expiration Exercisable Date |     | 7. Title and Amount of Securities Underlying Derivative Security (Insi 3 and 4)  Amou or Numb of Title Share: |                       | estr.   | S. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |               |                                 |            |

## **Explanation of Responses:**

1. Shares issued under the terms of the 2017 Equity Incentive Plan. Shares become vested as follows: 14,674 shares on March 17, 2028.

/s/ Ken Jew for Michael J. **Hartshorn** 

03/10/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.