UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (date of earliest event reported):

July 12, 2021

ROSS STORES, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

0-14678 (Commission File No.)

94-1390387 (I.R.S. Employer Identification No.)

5130 Hacienda Drive, Dublin, California 94568 (Address of principal executive offices)

Registrant's telephone number, including area code: (925) 965-4400

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading symbol</u> | Name of each exchange on which registered |
|-------------------------------|-----------------------|---|
| Common stock, par value \$.01 | ROST | NASDAQ Global Select Market |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) Effective July 12, 2021, Travis Marquette resigned as Executive Vice President, Chief Financial Officer and Principal Accounting Officer of Ross Stores, Inc. (the "Company"). Michael J. Hartshorn, the Company's Group President and Chief Operating Officer, will act as interim principal financial officer and principal accounting officer. Information regarding Mr. Hartshorn's age, background, and experience is incorporated by reference to the Company's Definitive Proxy Statement filed on April 6, 2021.

Item 7.01 Regulation FD Disclosure.

On July 14, 2021, the Company issued a press release regarding Mr. Marquette's departure and related matters. The full text of the Company's press release is attached hereto as Exhibit 99.1.

The information furnished with this Item 7.01, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

| <u>Exhibit</u> <u>No.</u> | Description |
|------------------------------|--|
| 99.1 104 | July 14, 2021 Press Release by Ross Stores, Inc. Cover Page Interactive Data File. (The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.) |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 14, 2021

ROSS STORES, INC.

Registrant

By: /s/Ken Jew

Ken Jew Group Senior Vice President, General Counsel and Corporate Secretary

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FOR IMMEDIATE RELEASE

Contact:

Connie Kao Group Vice President, Investor Relations (925) 965-4668 connie.kao@ros.com

ROSS STORES ANNOUNCES DEPARTURE OF TRAVIS MARQUETTE, EXECUTIVE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER

Dublin, California, July 14, 2021 -- Ross Stores, Inc. (NASDAQ: ROST) announced today that Travis Marquette, the Company's Executive Vice President and Chief Financial Officer since 2019, has resigned effective immediately to accept a position with another company. The Company's senior Finance executives will report to Michael Hartshorn, the Company's Group President and Chief Operating Officer, until Finance leadership changes are announced in the coming months.

In commenting, Barbara Rentler, Chief Executive Officer, said, "Travis has made a number of contributions over the years in various leadership roles. We thank him and wish him well in his future endeavors."

Ms. Rentler added, "We have a very talented and long-tenured team of senior Finance executives and have confidence in their ability to aid in the continued profitable growth and market share gains for the Company."

Ross Stores, Inc. is an S&P 500, Fortune 500, and Nasdaq 100 (ROST) company headquartered in Dublin, California, with fiscal 2020 revenues of \$12.5 billion. Currently, the Company operates Ross Dress for Less® ("Ross"), the largest off-price apparel and home fashion chain in the United States with 1,589 locations in 40 states, the District of Columbia, and Guam. Ross offers first-quality, in-season, name brand and designer apparel, accessories, footwear, and home fashions for the entire family at savings of 20% to 60% off department and specialty store regular prices every day. The Company also operates 285 dd's DISCOUNTS® stores in 21 states that feature a more moderately-priced assortment of first-quality, in-season, name brand apparel, accessories, footwear, and home fashions for the entire family at savings of 20% to 70% off moderate department and discount store regular prices every day. Additional information is available at www.rossstores.com.

ROSS STORES, INC. 5130 Hacienda Drive, Dublin, CA 94568 (925) 965-4400