FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* BALMUTH MICHAEL | | | | | 2. Issuer Name and Ticker or Trading Symbol ROSS STORES INC [ROST] | | | | | | | | | Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner | | | | | | |
|--|---|--|---|------------|--|--|---|---|---|--------|----------------------------|--|---------------------------------------|---|--|--|---|--|-------------------------|--|
| (Last) 8333 CEN | (Firs | , | liddle) | | 3. Date of Earliest Transaction (Month/Day/Year) 01/12/2004 | | | | | | | | | X | Officer below) | (give title | EO | Other (s | pecify | |
| (Street) NEWARK | NEWARK CA 94560 | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Indiv e) X | ' I | | | | | |
| | | Table | 9 I - N | on-Deriva | ative S | Secu | ıriti | es Ac | quired | , Dis | sposed of | f, or Be | neficia | lly (| Owned | | | | | |
| 1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Ye | | | | | Execution Date, | | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | | 4 and Securiti Benefic Owned | | ies Fo ially (D | | : Direct | . Nature of Indirect Beneficial Ownership | | | |
| | | | | | | | | Code | v | Amount | (A) or (D) | Price | | | | | . 4) | Instr. 4) | | |
| C0MMON STOCK 01/12/200 | | | | |)4 | | | M | | 75,000 | A | \$9.87 | 5 | 777,686 | | D | | | | |
| COMMON STOCK 01/12/200 | | | |)4 | | | S | | 75,000 D \$2 | | \$27.79 | 94 702 | | 2,686 | | D | | | | |
| | | | Tabl | | | | | | | | oosed of, c convertible | | | Own | ed | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date if any (Month/Day/Ye | tion Date, | | nsaction of le (Instr. SAA) | | lumber ivative urities juired or posed D) str. 3, 4 | Expiration D (Month/Day/ | | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | y of D Si | Price f erivative ecurity nstr. 5) | 9. Numbo derivativ Securitie Beneficia Owned Followin Reported Transact (Instr. 4) | e s ally g | 10. Ownership Form: Direct (D) or Indirec (I) (Instr. 4) | Beneficial Ownership | |
| | | | | | | Code V (| | (D) | Date Exercis | able | Expiration Date | Title | Amour or Number of Shares | er | | | | | | |
| NON- QUALIFIED STOCK OPTION (RIGHT TO BUY) | \$9.875 | 01/12/2004 | | | М | | | 75,000 | (1) | | 03/22/2011 | COMMON STOCK | 75,000 | | \$0.00 | 475,0 | 00 | D | | |

Explanation of Responses:

1. Option becomes exercisable at the rate of 1/120 per month for the first year, 2/120 per month for the second year, 3/120 per month for the third year and 4/120 per month for the fourth year.

Remarks:

Note 1: The Securities Beneficially Owned on Table I reflect a 2:1 stock split effected by a stock dividend paid on 12/18/03 to all holders of record on 12/2/03. Note 2: The Securities Beneficially Owned on Table II reflect a 2:1 stock split effected by a stock dividend paid on 12/18/03 to all holders of record on 12/2/03. Note 3: Securities Beneficially Owned reflect shares acquired pursuant to issues's Employee Stock Purchase Plan in a transaction exempt under Rule 16b-3.

> /s/ MICHAEL BALMUTH, 01/12/2004 VICE CHAIRMAN AND CEO

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.