

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**Form SD**  
**Specialized Disclosure Report**

**ROSS STORES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation or  
organization)

**0-14678**  
(Commission  
File Number)

**94-1390387**  
(IRS Employer  
Identification No.)

**5130 Hacienda Drive, Dublin, California 94568-7579**

(Address of principal executive offices) (Zip Code)

**Ken Jew, Telephone: (925) 965-4400**

(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

- Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2024.
- Rule 13q-1 under the Securities Exchange Act (17 CFR 240.13q-1) for the fiscal year ended \_\_\_\_\_.

## **Section 1 – Conflict Minerals Disclosure**

### **Item 1.01 Conflict Minerals Disclosure and Report**

#### **Conflict Minerals Disclosure**

Ross Stores, Inc. (the “Company”) has prepared this Conflict Minerals Disclosure for calendar year 2024 in accordance with Rule 13p-1 under the Securities Exchange Act of 1934 (the “1934 Act”). Unless otherwise defined herein, please refer to Form SD and the 1934 Act Release No. 34-67716 for definitions of the terms used in this report.

The Company conducted a Reasonable Country of Origin Inquiry (“RCOI”) that was reasonably designed to determine whether, for products potentially involving a contract to manufacture (the Company does not manufacture any products), and where such products could contain conflict minerals that are necessary to their functionality or production, any of such conflict minerals originated in the Democratic Republic of the Congo or an adjoining country (which includes Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia) (together, the “Covered Countries”), or originated from recycled or scrap sources. Based on that inquiry, the Company determined that:

- Those conflict minerals did not originate in the Covered Countries; or
- The Company has no reason to believe that any necessary conflict minerals have originated in the Covered Countries.

#### **Description of RCOI**

The Company’s RCOI included:

- Reviewing a list of its suppliers and products to identify merchandise the Company may have contracted to manufacture that may include conflict minerals that could be reasonably expected to be necessary to the functionality or production of the product;
- Conducting a supply chain survey of identified suppliers and products, using the Responsible Minerals Initiative (“RMI”) Conflict Minerals Reporting Template, to identify conflict mineral sourcing information; and
- Evaluating and following up on information received.

As a result of the measures and inquiries described above, the Company determined that none of the responses received reflected the use of conflict minerals from the Covered Countries, and no specific responses were noted that raised question regarding the validity of such responses. The Company is also not aware of any concerns associated with non-responding suppliers as relates to this determination.

The Company’s Conflict Minerals Disclosure is posted on its website, [www.rossstores.com](http://www.rossstores.com).

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

**ROSS STORES, INC.**  
(Registrant)

Date: May 28, 2025

By: /s/Ken Jew  
Ken Jew  
Group Senior Vice President, General Counsel  
and Corporate Secretary