

## Ross Stores Announces Departure Of Doug Baker, President, dd's DISCOUNTS

## January 28, 2015

DUBLIN, Calif., Jan. 28, 2015 /PRNewswire/ -- Ross Stores, Inc. (Nasdaq: ROST) announced today that Doug Baker, who served as President and Chief Merchandising Officer of dd's DISCOUNTS<sup>®</sup> since 2011, is leaving the Company. The senior merchandising executives at dd's DISCOUNTS will report to Michael Balmuth, Executive Chairman while the Company conducts a search to fill this position.

In commenting, Mr. Balmuth said, "Doug has made numerous contributions over the years as a merchandising executive at both Ross Dress for Less and dd's DISCOUNTS. We thank him and wish him well in his future endeavors."

Barbara Rentler, Chief Executive Officer added, "Looking ahead, we remain confident in the dd's DISCOUNTS business model and excited about its growth prospects. Our store opening plans for dd's DISCOUNTS are on track and we continue to believe that over time this business can become a chain of 500 locations from the 152 we operate today."

Forward-Looking Statements: This press release on our corporate website contains forward-looking statements regarding expected sales, earnings levels and other financial results in future periods that are subject to risks and uncertainties which could cause our actual results to differ materially from management's current expectations. The words "plan," "expect," "target," "anticipate," "estimate," "believe," "forecast," "projected," "guidance, "looking ahead" and similar expressions identify forward-looking statements. Risk factors for Ross Dress for Less<sup>®</sup> ("Ross") and dd's DISCOUNTS<sup>®</sup> include without limitation, competitive pressures in the apparel or home-related merchandise retailing industry; changes in the level of consumer spending on or preferences for apparel or home-related merchandise; impacts from the macro-economic environment and financial and credit markets that affect consumer disposable income and consumer confidence, including but not limited to interest rates, recession, inflation, deflation, energy costs, tax rates and policy, unemployment trends, and fluctuating commodity costs; changes in geopolitical and geo-economic conditions; unseasonable weather trends; potential disruptions in supply chain or information systems; lower than planned gross margin, including higher than planned markdowns and higher than expected inventory shortage; greater than planned operating costs; our ability to continue to purchase attractive brand name merchandise at desirable discounts; attracting and retaining personnel with the retail talent necessary to execute our strategies; effectively operating and continually upgrading our various supply chain, core merchandising and other information systems; improving our merchandising and transaction processing capabilities and the reliability and security of our data communications systems through the implementation of new processes and systems enhancements; protect against security breaches, including cyber-attacks on our transaction processing and computer information systems, that could result in the theft, transfer or unauthorized disclosure of customer, credit card, employee or other private and valuable information that we collect and process in the ordinary course of our business, and avoid resulting damage to our reputation, loss of customer confidence, exposure to litigation and regulatory action, unanticipated costs and disruption of our operations; obtaining acceptable new store locations and improving new store sales and profitability, especially in newer regions and markets; adding capacity to our existing distribution centers and building out planned additional distribution centers timely and cost effectively; and achieving and maintaining targeted levels of productivity and efficiency in our existing and new distribution centers. Other risk factors are set forth in our SEC filings including without limitation, the Form 10-K for fiscal 2013 and Form 10-Qs and 8-Ks for fiscal 2014. The factors underlying our forecasts are dynamic and subject to change. As a result, our forecasts speak only as of the date they are given and do not necessarily reflect our outlook at any other point in time. We do not undertake to update or revise these forward-looking statements.

Ross Stores, Inc. is an S&P 500, Fortune 500 and Nasdaq 100 (ROST) company headquartered in Dublin, California, with fiscal 2013 revenues of \$10.2 billion. The Company operates Ross Dress for Less<sup>®</sup> ("Ross"), the largest off-price apparel and home fashion chain in the United States with 1,214 locations in 33 states, the District of Columbia and Guam as of January 28, 2015. Ross offers first-quality, in-season, name brand and designer apparel, accessories, footwear and home fashions for the entire family at everyday savings of 20% to 60% off department and specialty store regular prices. The Company also operates 152 dd's DISCOUNTS<sup>®</sup> in 15 states as of January 28, 2015 that feature a more moderately-priced assortment of first-quality, in-season, name brand apparel, accessories, footwear and home fashions for the entire family at everyday savings of 20% to 70% off moderate department and discount store regular prices. Additional information is available at <a href="https://www.rossstores.com">www.rossstores.com</a>.

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