Ross Stores Appoints Michael K. Kobayashi Senior Vice President and Chief Information Officer

November 30, 2004

PLEASANTON, Calif., Nov. 30 /PRNewswire-FirstCall/ -- Ross Stores, Inc. (Nasdaq: ROST) announced today that it has appointed Michael K. Kobayashi, age 40, to the position of Senior Vice President and Chief Information Officer effective December 16, 2004. Mr. Kobayashi will report directly to Jim Peters, the Company's President and Chief Operating Officer.

Prior to joining Ross, Mr. Kobayashi spent the past 18 years with Accenture, most recently as a partner with the Retail & Consumer Goods practice. He has been acting in an interim leadership role in the Information Technology department at Ross Stores since July of this year. Mr. Kobayashi holds a Bachelor of Science degree in Managerial Economics from the University of California, Davis.

Michael Balmuth, Vice Chairman and Chief Executive Officer, said, "We are delighted to have Mike Kobayashi join the Ross Stores senior management team. Mike has a long history of delivering large-scale system implementations and has designed and led comprehensive business/IT improvement programs for a variety of retailers. His in-depth knowledge and management expertise specific to the retail industry will be a valuable resource as we work to achieve our growth objectives and the anticipated efficiencies and returns from our recent infrastructure and technology investments."

Ross Stores, Inc., a Fortune 500 and Nasdaq 100 (ROST) company headquartered in Pleasanton, California, is the nation's second-largest off-price company with 2003 revenues of $3.9 billion. The Company currently operates 642 Ross stores in 26 states and Guam in addition to ten dd's DISCOUNTS(SM) stores located in California. Ross Stores offers first-quality, in-season, name brand and designer apparel, accessories, footwear and home fashions for the entire family at everyday savings of 20 to 60 percent off department and specialty store regular prices. dd's DISCOUNTS(SM) features a more moderate assortment of first-quality, in-season, name brand apparel, accessories, footwear and home fashions for the entire family at everyday savings of 20 to 70 percent off moderate department and discount store regular prices. Additional information is available on the Company's website at www.rossstores.com.

SOURCE
Ross Stores, Inc.

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